

# David Walter Gill      Curriculum Vita      April 2023

## Personal Information

Born: 2 February 1946 (Omaha, Nebraska)  
 Married: 9 September 1967 to Lucia Lynn Paulson  
 Two Children, Six Grandchildren  
 Hometown: Oakland, California  
 Web site: [www.DavidWGill.org](http://www.DavidWGill.org)

## Formal Education

1964 Diploma, San Leandro (California) High School  
 1968 BA (History), University of California, Berkeley  
 1969 Standard Secondary Teaching Credential, UC Berkeley School of Education  
 1971 MA (History), San Francisco State University  
 1979 PhD (Religion/Social Ethics), University of Southern California

## Professional Experience (reverse chronological order)

Current: Writer/speaker on (1) Christian ethics and (2) workplace ethics in a diverse world.  
 Executive Director, **Workplace 313** ([www.wp313.org](http://www.wp313.org)) (Oakland, California)

2010–16 Mockler-Phillips Professor of Workplace Theology & Ethics; Director, Mockler Center for Faith & Ethics in the Workplace, **Gordon-Conwell Theological Seminary** (Boston, Massachusetts)

2011–12 Interim Pastor, **Trinitarian Congregational Church** (Wayland, Massachusetts)

2003-11 **EthixBiz** Organizational ethics consultant and trainer; Clients: Harris & Associates (Concord, California), Nikon Precision, Paradise Foods, East Bay Municipal Utility District, Marin Leadership Foundation, Westminster House, Santa Clara Water District, Kaiser-Permanente

2001–11 **Lecturer/program leader**: Commonwealth Club, Society of Human Resource Professionals, American Marketing Association, Beta Gamma Sigma, American Association of Healthcare Administrative Management, Silicon Valley Public Relations Society, Contra Costa Council, Tri-Valley Human Resources Commission, Rotary Clubs in Alameda & Richmond; Chamber of Commerce in Lafayette, others. Multiple business schools

2004–10 Visiting Professor of Business Ethics, Faculty/Alumni Liaison, MBA Alumni Association, **St. Mary's College Graduate School of Business** (Moraga, California).

2003–09 **Visiting/Adjunct Professor of Ethics**. Seattle Pacific University Graduate School of Business, University of San Francisco Graduate School of Business, San Jose State University, Fuller Theological Seminary

1998–2003 Co-founder & Co-Director, **Institute for Business, Technology, & Ethics**; Co-editor and columnist, *Ethix* magazine ([www.ethix.org](http://www.ethix.org)) (Seattle, Washington)

1992–2001 Carl I. Lindberg Professor of Applied Ethics, Director, Ethics-Across-the-Curriculum, **North Park University** (Chicago, Illinois)

1999 (fall) Visiting Professor, **Södra Vätterbygdens Folkhögskola** (Jönköping, Sweden)

1994–95 J. Omar Good Distinguished Visiting Professor, **Juniata College** (Huntingdon, Pennsylvania)

1990–92 Interim Senior Pastor, **University Covenant Church** (Davis, California)

1977–90 Founding Project Director, Board Chairman, & Instructor in Ethics, 1977–79; Dean & Assistant Professor of Christian Ethics, 1979–82; Dean & Associate Professor, 1982–86; President & Professor, 1986–90. **New College for Advanced Christian Studies** (Berkeley, California), “New College Berkeley”

1973–75 Instructor in Christian Ethics & Church History, **Culver City Bible School** (Culver City, California)

1971–73 Co-editor, **Right On/Radix Magazine**; Founding Director & Instructor in History & Ethics, **The Crucible: A Center for Radical Christian Studies**. Christian World Liberation Front (Berkeley, California)

1969–72 Social Studies & Math teacher, **John Muir Junior High School** (San Leandro, California)

1964–68 Factory laborer (part-time), **Crown Zellarbach Flexible Packaging Factory** (San Leandro, California).

## Selected Publications

**Note:** *This section excludes most book reviews, many smaller notes and articles, most translations of my work, and six extended writing/editing projects (in chronological order):*

- (1) *Straight to You (1967–71), editor, author of short essays, forty-four issues of mimeographed publication for Alameda County Juvenile Hall detainees*
- (2) *Right On/Radix. Co-editor (1971–73), Contributing Editor (1973–90). Fifty “Radical Christian” columns (1972–79), many reviews, essays, interviews*
- (3) *The Ellul Forum for the Critique of Technological Civilization (semi-annual journal of International Jacques Ellul Society) (1988–present), contributor and editorial board member; (2003–present), publisher and frequent essayist and reviewer ( [www.ellul.org](http://www.ellul.org))*
- (4) *Ethix Magazine (1998–2003) (bimonthly bulletin of the Institute for Business, Technology, and Ethics), co-founder, co-editor, thirty “Benchmark Ethics” columns; book reviewer, interviewer ([www.ethix.org](http://www.ethix.org))*
- (5) *EthixBizine Monthly. (2007–10) editor/writer, thirty issues of monthly e-zine sent to 1700 business leaders; with Benchmark Ethics columns, reviews, “Ask Dr. EthixBiz” business ethics case analyses.*
- (6) *The 313. (2020–present). Editor/writer for monthly/bimonthly e-zine sent to 1200 readers interested in faith at work; essays, reviews, resources ([www.wp313.org](http://www.wp313.org))*

## Books (in reverse chronological order)

*What Are You Doing About It? The Memoir of A Marginal Activist* (Wipf & Stock, 2022)  
*Workplace Discipleship 101: A Primer* (Hendrickson, 2020)

*Political Illusion & Reality: Engaging the Prophet Insights of Jacques Ellul*. Edited with David Lovekin (Wipf & Stock, 2018)

*It's About Excellence: Building Ethically Healthy Organizations* (Wipf & Stock, 2008/2011)

*Doing Right: Practicing Ethical Principles* (InterVarsity, 2004; Wipf & Stock, 2022)

*Becoming Good: Building Moral Character* (InterVarsity, 2000; Wipf & Stock, 2022)

*Should God Get Tenure? Essays on Religion & Higher Education*, editor (Eerdmans, 1997; Wipf & Stock, 2020)

*The Opening of the Christian Mind* (InterVarsity, 1989; Wipf & Stock, 2022).

*Peter The Rock: Extraordinary Insights from an Ordinary Man* (InterVarsity, 1986; Wipf & Stock, 2019)

*The Word of God in the Ethics of Jacques Ellul* (Scarecrow Press, 1984; Wipf & Stock, 2022)

### **Selected Essays, Chapters, Introductions** (in reverse chronological order)

"Jacques Ellul's View of Scripture," in Jacob Marques Rollison, ed., *Jacques Ellul and the Bible: Toward A Hermeneutic of Freedom* (Wipf & Stock, 2020), 17-28.

"The Political Theology of Jacques Ellul," in David Gill & David Lovekin, eds., *Political Illusion & Reality: Engaging the Prophetic Insights of Jacques Ellul* (Wipf & Stock, 2018), 67-88.

"Introduction to Jacques Ellul's Life & Thought," in Jacques Ellul, *Presence in the Modern World* (Wipf & Stock, 2016), 107-112.

"Jacques Ellul on Living in a Violent World" in Jeffrey M. Shaw & Timothy J. Demy, eds., *Jacques Ellul on Violence, Resistance, and War* (Wipf & Stock, 2016), 1-10.

"The First Word on Business," with Al Erisman in *Christian Business Review* (Issue 5, Fall 2016), 22-31.

"Foreword," to Jacques Ellul, *Islam & Judeo-Christianity: A Critique of their Commonality* (Wipf & Stock, 2015), vii-xi.

"Foreword," to Jacques Ellul, *If You Are the Son of God: The Suffering & Temptations of Jesus* (Wipf & Stock, 2014), vii-viii.

"Who Then is the Faithful & Wise Leader?" in Susan S. Phillips & Soo-inn Tan, eds., *Serving God's Community* (Singapore: Graceworks, 2014), 67-84.

"L'Importance durable de Jacques Ellul pour l'éthique des affaires" in Patrick Troude-Chastenet, ed., *Comment peut-on (encore) être ellulien au xxi siècle* (Paris: La Table Ronde, 2014), 113-132.

"The Enduring Importance of Jacques Ellul for Business Ethics," *Ellul Forum* Issue 52 (July 2013).

"Eight Traits of an Ethically Healthy Culture: Insights from the Beatitudes." *Journal of Markets & Morality*, Volume 16, Number 2 (Fall 2013): 615-633.

"A Theology of Care for the Vulnerable" chapter in Arthur Ammann, ed., *Women, HIV, and the Church* (Wipf & Stock, 2012), 62-80.

"Jacques Ellul & Technology's Trade-off," *Comment Magazine* (Spring 2012), 51-58.

"A Fourth Use of the Law? The Decalogue in the Workplace" *The Journal of Religion and Business Ethics*, Journal 2, Issue 2 (September 2011), 1-18.

"Ethics in the Workplace," *Contact Magazine* (November 2010), 14-16.

"Upgrading the Ethical Decision-Making Model for Business" *Business & Professional Ethics Journal*, 23.4 (2005).

"Business Ethics," *Encyclopedia of Science, Technology, and Ethics* (Macmillan Reference, 2005), Vol 1, 272-281.

"Jacques Ellul's Ethics: Legacy and Promise," in Patrick Troude-Chastenet, *Jacques Ellul: Penseur sans frontières* (Le Bouscat, France : L'Esprit du temps, 2005), 61-77.

"Finding Common Moral Ground in An Age of Diversity & Conflict," *Radix Magazine* (May 2005)

"Misleadership on Business Ethics: John Maxwell," *Books and Culture* (March-April 2004).

"Modern Technology: Servant and Master," *Radix Magazine* 30.2 (2003): 4-7, 22-24.

"Ten Principles of Highly Ethical People," *Radix Magazine* 29 (2002).

- "Managing Corporate Knowledge," *Bridges: An Interdisciplinary Journal of Theology, Philosophy, History, and Science* 9:3/4 (Fall/Winter 2001). Co-author with Albert Erisman.
- "The Technological Blind Spot in Business Ethics," *Bulletin of Science, Technology & Society*, 19.3 (June 1999): 190-98.
- "Prolegomena for a Theology of Technology," *Bridges: An Interdisciplinary Journal of Theology, Philosophy, History, & Science*, 5.3/4 (Fall/Winter 1998): 155-173.
- "Ethics With and Without God" in David W. Gill, editor, *Should God Get Tenure? Essays on Religion & Higher Education* (Eerdmans, 1997; Wipf & Stock, 2020), 129-146.
- "Educating for Meaning & Morality: The Contribution of Technology" *Bulletin of Science, Technology, and Society* 17.5-6 (1997): 249-260.
- Articles in *The Complete Book of Everyday Christianity*, R. Banks & P. Stevens, eds. (InterVarsity, 1997)  
 "Power/Workplace" (781-783), "System" (997-999), "Technology" (1011-1019).
- Articles in the *New Dictionary of Christian Ethics & Pastoral Theology*, edited by David Atkinson and David Field (InterVarsity, 1995), "Ellul" (337-38), "Fraud," (392-93), "Hope," (455-57), "Violence," (875-79).
- "The Moral Character of Means and Ends," *The Real Issue*, 14.2 (Nov-Dec 1995), 4-7.
- "My Journey with Ellul," *The Ellul Forum*, No. 13 (Jul 1994), 7-8.
- "Interview with Jacques Ellul on Vocation & the Ethics of the Workplace," *Radix Magazine*, 22.4 (Summer 1994): 10-13, 28-29.
- "Whatever Happened to Karl Marx?" *Radix Magazine*, 21.1 (1992): 8-9, 26.
- "Jacques Ellul," in J.D. Douglas, ed., *New 20th Century Encyclopedia of Religious Knowledge*, 2<sup>nd</sup> ed. (Baker, 1991) 294-295.
- Interviewed by Jeff Dietrich, "Engaging the Technological Phenomena," *Catholic Agitator*, 20.5 (Jun 1990): 4-5.
- "Foreword," to Daniel B. Clendenin, *Theological Method in Jacques Ellul* (University Press, 1987), xiii-xiv.
- "Why Isn't Christendom More Christian?" (review essay on Jacques Ellul, *La Subversion du christianisme*, 1984), *Fides et Historia* 17.2 (Spr-Sum 85):70-77.
- "Foreword," to Jacques Ellul, *Money and Power* (InterVarsity, 1984), 5-8.
- "Interview with Jacques Ellul," (1982 interviews in Bordeaux), *Radix Magazine*, 15.4 (Jan-Feb 84): 4-7, 28.
- "Jacques Ellul: Answers from a Man who asks Hard Questions. An Interview with Jacques Ellul" (1982 interviews in Bordeaux), *Christianity Today* 28.7 (Apr 20, 1984): 16-21.
- "Introduction," to Jacques Ellul, *Living Faith* (Harper & Row, 1983), xi.-xvi.
- "Violence and the Spirit of Technology," *Radix Magazine* 14.5 (Mar-Apr 83): 3-5.
- "Introduction" to Jacques Ellul, *In Season, Out of Season* (Harper & Row, 1982), v.-xiii.
- "Jacques Ellul's View of Scripture," *Journal of the Evangelical Theological Society*, 25.4 (Dec 82): 467-478.
- "Bibliography: The Works of Jacques Ellul," in Clifford Christians and Jay Van Hook, editors, *Jacques Ellul: Interpretive Essays* (Champaign: University of Illinois Press, 1981), 309-328.
- "Jacques Ellul and Francis Schaeffer: Two Views of Western Civilization," *Fides et Historia*, 13.2 (Spr-Sum 81): 23-37.
- "Jacques Ellul: The Prophet as Theologian," *Themelios* (London) 7.1 (Sep 81): 4-14.
- "Eros and Narcissus on Trial" (review essay on *The Betrayal of the West* by Jacques Ellul & *The Culture of Narcissism* by Christopher Lasch), *Reformed Journal*, 30.9 (Sep 80): 26-29.

### Major Lectures & Presentations

**Note:** This section excludes hundreds of interviews, sermons, conference, retreat and chapel talks, and in-house presentations for my educational and business employers.

- "Scripture & Word in Jacques Ellul's Writings," plenary address, IJES Biennial Conference, Regent College, 28 June 2018.
- "From Faith at Work 101 to 201," plenary address, Faith@Work Summit II, Dallas, October 2016
- "The Political Theology of Jacques Ellul," plenary address, IJES Biennial Conference, Berkeley, 6 July 2016
- "Light A Candle," Baccalaureate Address, Gordon-Conwell Seminary, 6 May 2016.
- "Ten Good Reasons to Manage A Project in an Ethical Manner," Project Management Association, Charlotte, North Carolina, 26 September 2015
- "Business Ethics: From Damage Control to Mission Control?" plenary address, Faith@Work Summit I, Boston, 12 October 2014
- "On Educating & Being Educated: Technique, Technology, Trade-offs, & Tactics," plenary address, IJES Biennial Conference, Ottawa, 14 July 2014
- "Eight Traits of an Ethically Healthy Culture: Insights from the Beatitudes" Evangelical Theological Society Annual Meeting, Milwaukee, 14 November 2012
- "The Enduring Importance of Jacques Ellul's Thought for Business Ethics," plenary address, IJES Biennial Conf, Wheaton, 9 July 2012
- "L'Importance durable de la pensée de Jacques Ellul pour l'éthique des affaires," Bordeaux, 7 June 2012
- "Public Company Transparency: What Light is Shed by the 9<sup>th</sup> Command?" with John Mesher, Center for Christian Business Ethics Today, Annual Conference. Philadelphia, 1 June 2012
- "Jacques Ellul on Violence and Revolution" Society of Christian Ethics Annual Meeting, Washington DC, 7 Jan 2012
- "Business Ethics 2.0," Point Loma Nazarene Business Center Lecture, 29 June 2010
- "Decalogue & Christian Ethics," Koinos Seminar, Vancouver BC, 12 June 2010
- "Does Ethics Pay?" Kiro's Business Fellowship, Seattle, 30 April 2010
- "Integrity in Business" Sandberg Leadership Center, Ashland (Ohio) University, 9 April 2010
- "Business Ethics," USC Marshall School of Business (3 lectures), 6 April 2010
- "Business Ethics 2.0," Alameda California Rotary Club, 23 March 2010
- "Outlines for a Workplace Theology" Gordon-Conwell Faculty Lecture, 3 March 2010
- "Accounting Ethics," Institute for Managerial Accounting, Walnut Creek, California, 23 Feb 2010
- "Business Ethics 2.0," Richmond, California, Rotary Club, 19 Feb 2010
- "Christian Ethics for Marketplace Disciples," Olivet College, San Francisco, 16 Feb 2010
- "A Fourth Use of the Decalogue?" Society of Christian Ethics, Pacific Region, 12 Feb 2010
- "God Created Sex," Patten College, Oakland, 9 February 2010
- "Recruiting for Character," Marin HR Forum, 16 June 2009
- "Six Essentials in Ethical Organizations," Rutland Institute of Ethics, Clemson University, 20 April 2009
- "Grounding Business Ethics in Faith & Philosophy," North Park University Annual Lectures, 17 Apr 2009
- "Is Ethics A Luxury During An Economic Downturn?" North Park Business Honors Banquet, 16 Apr 2009
- "Harris & Associates Business Ethics Case," Western Casewriters Association, Utah, 19 March 2009
- "Mission-Controlled Organizational Ethics," Kiro's, Bellevue, Washington, 13 Feb 2009
- "Is Ethics A Luxury During An Economic Downturn?" Seattle Pacific University, Business Alumni annual reunion, 31 Jan 2009
- "Integrity & Ethics," Sandberg Leadership Center, Ashland University, Ashland, Ohio, 16 Jan 2009
- "Building Ethically Healthy Organizations," American Association of Hospital Administrative Management, 7 Nov 2008
- "Ethics & Excellence," Project Management Institute plenary lecture, Stanford University, 3 Sept 2008
- "Building Ethically Healthy Organizations," Commonwealth Club of California, 6 Aug 2008
- "Three Organizational Ethics Lessons" Contra Costa Council Small Business Awards Banquet, 9 May 2008
- "Excellence, not Jail Avoidance," Marin HR Forum, 19 Feb 2008.

- "Ethical Choices for Today's Business Leaders, plenary lecturer, Sandberg Leadership Center, Ashland University, 2-3 Nov 2006
- "Ten Good Reasons to Run a Business in an Ethical Manner," University of Wisconsin Grad School of Business, 6 Oct 2005
- "Moral Values in An Age of Diversity & Conflict," Regent College, 3 Mar 2005
- "Ethics for Human Resource Directors," two-day workshop for HR directors of El Salvadoran companies, San Salvador, co-sponsored by FEPADE & San Jose State University, 21-22 Jan 2005
- "L'Ethique de Jacques Ellul: Heritage et Defi," Colloque internationale, Universite de Poitiers, 21 Oct 2004
- "The Role of Character in Corporate Decision-making," plenary address, Wheaton College, 18 Mar 2004
- "Rx for Corporate Health," San Jose State University Professional Development Center, 3 Mar 2004
- "Six Critical Components of a Healthy Organizational Ethics," American Association of Healthcare Administrative Management, 20 Feb 2004
- "Marketing Ethics" Silicon Valley Marketing Association, 12 Nov 2003
- "Ten Critical Reasons to Run a Business in An Ethical Manner," Commonwealth Club of California, 30 Oct 2003
- "Ethical PR: Non-negotiable for 21<sup>st</sup> C. Business Success," Silicon Valley Public Relations Society, 10 Sept 2003
- "Trust Needs Trustworthy," Contra Costa Council (plenary speech), 23 Jan 2003
- "Ten Good Reasons to Run a Business in An Ethical Manner," Tri-Valley Human Resources Commission, 15 Apr 2003; Beta Gamma Sigma Business Honor Society, 15 May 2003
- "Rebuilding Corporate Ethics" Small Business Task Force, Contra Costa Council, 23 June 2003
- "The Firestone Recall," Association for Practical & Professional Ethics annual meeting (Cincinnati) 2 Mar 2001
- "Character as Leadership," (plenary lecture) Skirball Institute annual conference (Los Angeles) 22 May 2001
- "Ethics in Business," seminar for small business owners, (Jönköping, Sweden) Nov 1999.
- "Mission or Damage Control in Technological Ethics," National Association for Science, Technology, and Society (Baltimore), 5 March 1999
- "Teaching Ethics with and without Religion," plenary speaker, Association for the Development of Philosophy Teaching, annual meeting, Benedictine University, 9 April 1999
- "The Technological Blindspot in Business Ethics," Fifth Annual International Conference Promoting Business Ethics, DePaul University, 30 October 1998
- "Ethical Perspectives on the Technologizing of Business," plenary address, symposium on Technology and Business, Univ. of Washington Graduate School of Business, 24 Oct 1997
- "Feasting on the Fruit of the Ethics Tree," Inaugural Lecture, Carl I. Lindberg Chair in Applied Ethics, North Park University, 27 Oct 97
- "Educating for Meaning and Morality: The Contribution of Technology," plenary address, international symposium on Education & Technology, Penn State University, 19 Sept. 97
- "Five Principles of Ethical Management," New College Berkeley, Saturday Conference, 12 July 97
- "The Autonomy of Technology," Penn State University, Science, Technology, & Society program, 18 Nov 1996
- "Ethics & Information Technology," Argonne (IL) National Laboratory, 15 Oct 1996
- "Justice in Health Care," Swedish Covenant Hospital Ethics Conference, Sept 1995
- "Academic Ethics," (2 plenary lectures), University of Pennsylvania, 18 Nov 1995
- "The Ethics of the Human Genome Project." plenary lecture, Institute for Advanced Christian Studies Conference, Mundelein, 26 Mar 1995
- "Modern Technology: Our Servant or Our Master?" public lecture, Juniata College, 7 Dec 1994
- "Ethics Isn't Pretty," public lecture, Oregon State University, 22 Feb 1993
- "Approaching Our Disciplines Ethically," (2 lectures) Faculty Conference, Univ. of Illinois, 30 Oct 1993
- "Technology, Creativity & Fidelity," C.S. Lewis Summer Institute, Oxford University (UK), 9 Jul 1991

- "Is There a place for Christianity in a University Pledged to Pluralism," and "The Burden of Jacques Ellul, University of Wisconsin Ecumenical Lectureship, Madison, 15-16 Apr 1988
- "Three Temptations in Today's Business World," Christian Business Leaders' Conference, St. Mary's College, Moraga California, 17 Sep 1988
- "The Dialectic of Sociology & Theology in Jacques Ellul's Work," American Academy of Religion Annual Meeting, Chicago, 21 Nov 1988
- "Religion in a Post-Modern Era," Religious Studies Colloquium, San Jose State University, 8 Apr 1987
- "Information Ethics," American Library Association (FOCLIS), San Francisco, 30 Jun 1987
- "Jacques Ellul & the Technological Challenge," American Scientific Affiliation, Santa Barbara, 14 Nov 1987
- "Ethics in Business" Visiting Lecturer, St. Mary's College, 13 Feb 1987
- "Ethics of Confidentiality," Plenary Lecture, San Jose Christian Counseling Group conference, 8 Apr 1984
- "Religious Values and Business Ethics" Plenary Lecture, Marketing Research Association, SF, 16 Feb 1984
- "Religious Values in the Secular University" Arizona State University, Sociology Dept. Colloquium, 25 Feb 1983
- "Violence and the Spirit of Technology," Sonoma State University Peacemaking Conference, 16 Apr 1983
- "War & Peace in the Atomic Age: A Religious Issue," University of California, Davis, 13 Jan 1982
- "Technological Ethics & Christian Ethics" Plenary Lecture, American Scientific Affiliation, Berkeley, 20 Feb 1982
- "Sociology & Ethics of Jacques Ellul" (3 lectures), Mennonite Brethren Seminary, Fresno, 22-23 Feb 1982
- "Comparative Religious Ethics: Preliminary Notes on its Importance for Normative Christian Ethics" Plenary Lecture, Pacific Coast Theological Society, Berkeley, 2 Apr 1982
- "Technology & Social Change," California State University, Hayward, Interfaith Conference, 17 Nov 1982
- "The Political Theology of Jacques Ellul" and "Institutional Obstetrics: The Birth of New College Berkeley" American Academy of Religion, Western Regional meeting, Berkeley, 28-29 Mar 1980
- "Ellul as Prophet" Visiting Lecturer, Trinity Episcopal School, Ambridge, PA, 12 Nov 1979
- "Two Views of the West: Ellul & Schaeffer," American Historical Association, San Francisco, 29 Dec 1978

### **Community Service**

- 62<sup>nd</sup> St (Oakland CA) block association co-leader
- The International Jacques Ellul Society (Founding President, 2000- )
- Swedish Covenant Hospital (Institutional Review Board, 1993–96)
- Huntingdon (PA) General Hospital (Medical ethics committee, 1994–95)
- Consultant (pro bono) for non-profit educational and social action groups and programs

### **University & Seminary Service**

**Gordon-Conwell Theological Seminary (2010–16):** Director, Mockler Center for Faith & Ethics in the Workplace

**St. Mary's College (2004–2010):** Graduate Business Faculty/Alumni liaison (primary strategist and entrepreneur of reborn Graduate Business Alumni Chapters in East Bay, South Bay, San Francisco, and Sacramento; alumni program organizer); frequent guest speaker for Graduate School of Business recruiting, orientation events

**North Park University (1992–2001):** Director, Ethics-Across-the-Curriculum project; Chair, Faculty Development Committee; Organizer, Symposium on The Goals of Education at North Park; Bioethics Lectures steering committee; Faculty Research Group committee; Advisory Council, Occupational Therapy Program; Faculty Compensation Committee; Honorary Degrees Committee; founding faculty sponsor, North Park Gospel Choir

**New College Berkeley (1976–90):** Instigator/catalyst/theoretician/organizer:1976–77; Author/editor of original Articles, Bylaws; Board of Trustees: member, 1977–82, 1986–90; Founding Chair, 1977; Member and/or Chair of Executive, Academic Affairs, Personnel, Long Range Planning, Finance committees; Administration: Project Director (1977–79), Dean (1979–86, 88–89), President (1986–90); Academic affairs: curriculum design, faculty recruitment, conference organizer; Author/editor of Faculty & Staff Handbooks, Catalog, brochures, policy statements, space/display ads; Author/coordinator of projects for California State Degree Approval (1982) and WASC self-study eligibility (1984); Financial affairs: Fund-raising, budget formation, financial management, contract negotiations, etc.